



## OHS POLICY

Tecic Tanzania Limited is strongly committed to provide safe and healthy working condition for prevention of work-related injury and ill health and its appropriate purpose, size and context of the organization and to the specific nature of its occupational health and safety risk and OH&S opportunities.

Tecic Tanzania Limited policy is to;

- Ensure staff, suppliers and customers have opportunity to participate and consultation in the OH&S activities
- Ensure that, will operate in accordance with recognized industry standards, while complying with all applicable legal requirements and other requirements.
- Identify all significant risks such as Electrics, working at height and Equipment operations in the work place and ensure so far as reasonably practicable effective measures are taken to control and mitigate them.
- Provide an environment where **“achieve zero injury”** in relation to Tecic Tanzania Limited activities.
- Become industry leaders in Health and Safety through a drive of continual improvement of the OH&S management system
- Eliminate or control hazards and reduce OH&S risks to personal at the workplace
- All accident and incidents must be thoroughly investigated to prevent recurrence of similar causes.

All staff, suppliers and visitors to Tecic Tanzania Limited must:

- Co-operate with the Company in matters concerning to OH&S.
- Take care of their Health & Safety and that of others.
- Report any concerns about matters affecting Health & Safety.

With regards to Occupational Health and Safety the Company will:

- Ensure that safe working procedures are established and monitor their use.
- Provide sufficient resources to ensure OH&S objectives and targets achieved.
- Provide adequate support and job specific training to all staff.
- Ensure that, this policy reviewed periodically.
- Health and safety performance will be monitored against this policy and progress reviewed.

The management and implementation of this policy is the responsibility of the Chief Executive Officer of Tecic Tanzania Limited, responsibility for meeting these commitments is shared by all Tecic Tanzania Limited 's staff.

BLANDINA BILLY  
MANAGING DIRECTOR

Date  
24<sup>TH</sup> December, 2024